



Cricket Victoria's Integrity Policy Changes – Further Detail

A review with our Peak Bodies (VMCU, VCCL and VSDCA) has resulted in Cricket Victoria's Member Protection Policy (**MPP**) being split into two documents so that:

- A new **MPP** focuses purely on the key behavioural and conduct expectations of all participants in Victorian Cricket. It prohibits behaviour or conduct that causes harm and/or disrespects any person in Victorian cricket, such as bullying, harassment, discrimination, abuse and vilification. It also contains a general Code of Behaviour focusing on respect, integrity, responsibility, safe, inclusive environments and appropriate digital and social media standards; and
- A new **Complaints and Resolution Policy** outlines the processes governing the resolution of all child safeguarding and member protection reports and complaints, together, 'the Policies'.

Whilst the core of the MPP behavioural standards remain largely unchanged, the Complaints and Resolution Policy proposes significant changes to how non-Match Day integrity or misconduct reports and complaints in Victorian cricket are to be managed from 27 August 2024.

In addition, Cricket Australia is updating our cricket Child Safeguarding policy documents. We will notify our cricket community at the appropriate time of the changes coming into effect via communications and awareness workshops.

As mentioned in the Cricket Victoria website text and communications to our broader cricket community, we're asking all Victorian cricket associations, clubs and indoor centres to endorse the new policies and re-endorse the existing child safe policies. Then there is [a declaration form \(linked\)](#) to complete.

How the new Complaint Management Procedures will work from 27 August 2024

- a) **Non-Match Day Matters involving child safeguarding and Serious Breaches** are referred to CV for triage and either:
 - i. CV continues to manage those matters at its discretion, for example, where we receive allegations of grooming or we are made aware of serious criminal charges against a Victorian cricket participant; or
 - ii. Where appropriate, CV delegates matters to another Victorian Cricket Organisation that is closest to the alleged breach.

For example, a lower-level alleged breach of Australian Cricket's Code of Behaviour for Looking after our Kids may be dealt with by a club, association or Peak Body. It will be open to them to send the Respondent either a warning or Breach Notice, templates of which will be provided.

- b) **Non-Match Day Member Protection matters between adults** will be dealt with by the most appropriate Victorian Cricket Organisation (club, association, peak body, centre) to which the allegations relate, subject to conflicts of interest.

For example, allegations of bullying or harassment between two members of a club will be dealt with by the relevant club, subject to any conflicts of interest. If necessary, it can request to delegate the matter to, for example, its association or Peak Body. If that club needs to convene a tribunal or run a process such as investigation or alternative dispute resolution, it may call on its Peak Body to assist it to facilitate that process.



This is similar to how we currently operate. Yet we have built in flexibility in the Policies, such that any Victorian Cricket Organisation can request to delegate a matter to another organisation (including CV) as appropriate. Victorian Cricket Organisations have discretion as to whether to accept such a request.

For any questions regarding the policies that are on the [Cricket Victoria website](#), please email Laura Johnston at ljohnston@cricketvictoria.com.au or Dale Wain at dwain@cricketvictoria.com.au